

IOWA ARMY AGR VACANCY ANNOUNCEMENT

IOWA NATIONAL GUARD
NGIA-HRO-AGR
7105 NW 70TH AVENUE
JOHNSTON, IOWA 50131-1824

Announcement Number: 24-189AR

Closing Date: 17-Sep-24

POSITION DESCRIPTION:

POSN TITLE TRAINING NCO

MOS/AOC: 12N **VICE:** SANDERSON

Max: E-6 **Min:** E-5 Promotable

SELECTING SUPERVISOR INFO:

Siemens, Eric R., (515) 331-5877,
eric.r.siemens.mil@army.mil

UNIT OF ASSIGNMENT:

DET 1 831 ENG CO
JOHNSTON, IA 50131

MPCN #: IA02345006

PARA/Lin 101/06

**Permanent Change of Station (PCS)
may be authorized if in the best
interest of the government.**

WHO MAY APPLY: Current (Title 32) AGR IAARNG members.

AREA OF CONSIDERATION:

Must meet position grade requirements above. If not MOS/AOC qualified, selectee must become qualified in advertised MOS/AOC within one year of hire. Applicants not meeting eligibility criteria, unless a waiver is authorized by NGR 600-5 or AR 135-18, will not be considered and will be returned to the applicant without action. Soldiers must meet the qualifications for entry and subsequent service eligibility requirements of AR 135-18, Table 2-1. Soldiers must meet the minimum ASVAB and PULHES requirements per DA PAM 611-21, applicants not meeting minimum requirements will be returned without action.

INITIAL

*******Checklist must accompany all applications*******

- _____ 1. NGB Form 34-1, Application for Active Guard/Reserve (AGR).
- _____ 2. Certified copy of Soldiers Record Brief.
- _____ 3. Last five NCOERs/OERs. Submit a memo explaining reason(s) for any missing NCOERs/OERs. Letter of Recommendation from the Unit Commander for E5s/O2s and below without an NCOER/OER is required.
- _____ 4. Most current MEDPROS, Individual Medical Readiness (IMR) report (**PHA must be dated within the last 12 months**).
- _____ 5. If applicable, DA Form 3349 and/or MMRB results.
- _____ 6. Copy of APFT/ACFT History Report from DTMS. **Must have record ACFT within 6 months.**
- _____ 7. Copy of Weight Control History Report from DTMS.
- _____ 8. Certified Statement of Good Standing from the Command that you are not under any flagging action. **Must be within 30 days of closing date.** (Template on SharePoint under SOP Chapter 15)
- _____ 9. Copy of individual Soldier Talent Profile. **Must be within 30 days of closing date.**
- _____ 10. Current Promotion List showing applicants name.
- _____ 11. DA Form 1059 from most recent NCOES.
- _____ 12. Copy of waiver request if required per AR 135-18, Table 2-4 and/or NGR 600-5.
- _____ 13. I understand it is my responsibility to ensure all documents are included, signed and received prior to the closing date and time.

**** DO NOT SUBMIT APPLICATIONS WITH STAPLES, TABS, OR IN BINDERS ****

CAUTION:

If your application packet does not provide all the information requested on the checklist above, you will not be considered for the position. ONLY complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

MOS REQUIREMENTS:

Physical demands rating and qualifications for initial award of MOS. Horizontal construction engineer must possess the following qualifications:

- (1) Physical demands rating of moderate (Gold).
- (2) A physical profile of 222221.
- (3) Red/green color discrimination.
- (4) Qualifying scores.
 - (a) A minimum score of 90 in aptitude area GM in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January

2002.

(b) A minimum score of 90 in aptitude area GM on ASVAB tests administered on and after 2 January 2002.

(c) A minimum OPAT score of Standing Long Jump (LJ) – 120 cm, seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs. and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category “Moderate” (Gold).

(5) Must possess a valid motor vehicle license from any of the 50 states or US territories either in photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations in order to ship from entry station to BCT or AIT.

(6) Formal training (completion of MOS 12N course conducted under the auspices of the USA Engineer Center and School, or meet civilian acquired skills criteria per paragraph 9-5 (5) (b) of this pamphlet and in paragraph (7) below.

(7) ACASP qualification criteria.

Must have 2 years of experience operating each of the following pieces of equipment; crawler tractor, grader, loader, hydraulic excavator, backhoe loader, rollers, tractor trailers, and dump trucks. (a) IAW table 9-1 of this pamphlet, Initial Entry Trainee (IET) who qualifies under the ACASP will not be required to attend Advanced Individual Training (AIT) for any additional training. Upon completion of Basic Combat Training (BCT) Soldier Member will be processed IAW initial assignment instruction.

(b) Approval and validation to qualify IET for ACASP is through the USAES, Engineer Personnel Development Office (EPDO).

(c) Have a valid state motor vehicle license.

c Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) B9—Bradley Fighting Vehicle (BFV) (personnel only).

(2) C3--Well Drilling.

(3) C4--Crane Operator (skill level 1-2 only).

(4) P6--Project Management (skill level 2 thru 6 for personnel only).

(5) R7--Army Reconnaissance (Skill level 3 and above personnel only).

(6) S4--Sapper Leader (SPC (P), SGT and SFC personnel only). (E6 positions and personnel) (effective 202010).

(7) Y2—Transition (Personnel Only).

DESCRIPTION OF DUTIES:

Training NCO responsible for accomplishing the Commander's plans and programs to attain the unit's training and mobilization readiness objectives and mission. Drafts training schedules and other products to insure compliance with directives and publications of higher HQ's. Responsible for the training readiness of the unit. Develops comprehensive MOS qualification program within the unit. Prepares training charts, schematics and graphs for use during briefings and/or training. Prepares and submits MOS qualification Status Reports, Unit Status Reports and other training related reports. Selected Soldier must be or become proficient in several automation systems to include but not limited to: RCAS, iPERMS, DAMPS, SharePoint, EMILPO, DTMS, DTS, IPPSA, My Unit Pay and Microsoft Office Suite. Performs additional duties as required. Applicant must be forward thinking and have the capacity to mitigate obstacles. A secret security clearance will be required for this position. Additional duties as assigned.

QUALIFICATION REQUIREMENT FOR ASSIGNMENT:

1. Must meet requirements as stated in the “Areas of Consideration”.
2. Must meet medical standards IAW AR 40-501 and AR 600-9, as appropriate.
3. Must be qualified for continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501 and be capable of performing the duties assigned and implied by grade, MOS, and position as prescribed above.
4. Periodic Health Assessment (PHA) or date of physical must be within 12 months of closing date of announcement.
5. Must be able to meet all military education and FTUS requirements in accordance with AR 135-18, NGR 600-5, and current policies/directives. Failure to do so will result in separation.
6. Current on-board AGRs must have a passing ACFT and Height and Weight on record within 6 months of application submission.
7. Soldiers will participate in physical fitness training and take the Army Physical Fitness Test semi-annually.
8. Must not have any unfavorable actions of any kind and not be flagged.
9. Must attend all Inactive Duty Training (IDT) and Annual Training (AT) periods and perform duties in assigned MOS.
10. A secret security clearance is required for this position. Failure to maintain the proper security clearance will result in termination of employment.
11. If not MOS or AOC qualified for position as stated above, applicant will be required to become qualified for position within one year of start date. Must not have a permanent profile that would prevent attendance at required MOS Training.
12. Enlisted promotion eligibility based on requirements of AR 600-8-19.

APPLICATION RECEIPT:

All applications must be received in the Human Resources Management Office by the closing date of the announcement to include mailed applications. **Applications received after 1630 on the closing date will not be considered. It is the responsibility of the applicant to ensure all documents are included, signed and received prior to the closing date and time.**

Applications packets must arrive at The Iowa National Guard, ATTN: NGIA-HRO-AGR, JFHQ-RM 215, 7105 NW 70TH Avenue, Johnston, Iowa 50131-1824. Mailing of application packets using military postage is prohibited. Applications can be emailed to ng.ia.iaarng.mbx.hro-agr@army.mil. This mailbox doesn't accept encrypted emails. Please remove PII from your application before submitting. **When submitting an application electronically, submit entire packet as one document.**

THE IOWA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER:

Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or gender.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS:

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

QUESTIONS ABOUT POSITION OR BOARD INFORMATION:

Contact Selecting Supervisor listed in the top right hand corner of page one.

QUESTIONS ABOUT POSTING:

515-252-4514 or 515-252-4751