

**IOWA ARMY NATIONAL GUARD  
M-DAY VACANCY ANNOUNCEMENT**

**POSITION VACANCY NUMBER:** MDV #24-180                      **CLOSING DATE:** Indefinite  
**UNIT/DUTY LOCATION:** Distribution CO BSB / Cedar Rapids  
**MINIMUM RANK TO APPLY:** SGT                                      **DUTY MOS:** 88M40  
**DUTY POSITION:** Motor Transport Operator  
**FULL-TIME STAFF POC:** SFC Jeremiah Vallad                      **PHONE:** 515-331-5594  
**LEADERSHIP POSITION/TYPE:** NO / NO

**ELIGIBILITY REQUIREMENTS TO BE CONSIDERED FOR THIS POSITION**

**GENERAL REQUIREMENTS:**

1. Not currently “Flagged from Favorable Personnel Actions” or under a “Bar to Reenlistment.”
2. Must be or be able to complete **88M** MOSQ within 12 months of assignment.
3. Must be able to meet the required service obligation (minimum of 12 months from course completion).
4. A Soldier who has a remaining contractual service obligation due to an incentive contract for a specific MOS or UIC may apply for non-standard vacancies but will lose remaining incentive payments with the possibility of recoupment, as applicable.
5. Soldiers command removed or self-removed from promotion consideration are not eligible to apply.

**MOS SPECIFIC REQUIREMENTS:**

1. A physical demands rating of Heavy (Black).
2. PULHES: 222222.
3. Color discrimination of red/green.
4. A minimum score of 85 in aptitude area OF.
5. A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs. and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category “Heavy” (Black).
6. Must have a valid State motor vehicle license (not due to expire prior to completion of AIT).
7. MOS qualification may be attained by meeting the Army Civilian Acquired Skills Program (ACASP) criteria per paragraph 9-5b (5)(b) of this pamphlet and qualifications (a), (b), and (c) below:
  - (a) Have 2 years of experience as driver of vehicles rated at 5 tons and higher.
  - (b) Have a valid State motor vehicle license.
  - (c) Must successfully complete a 4 week follow-on transportation training course after basic training.

8. *Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).*

- (1) D6--Operational Data Analyst (personnel only)
- (2) F7--Pathfinder. (Rescind 202410).
- (3) 3C--Operational Contract Support (OSC) (SSG thru SGM).
- (4) M9--Master Driver Trainer (MDT) (SSG-SFC) (Personnel only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-88M-1.* Physical requirements
- (2) *Table 10-88M-2.* Standards of grade TOE/MTOE
- (3) *Table 10-88M-3.* Standards of grade TDA

## **TRAINING:**

1. Phase 1: 25 Hours Virtual Learning Course
2. Phase 2: 5 Weeks Resident Training Course

## **SUMMARY OF DUTIES:**

The motor transport operator supervises or operates wheel vehicles to transport personnel and cargo.

1. Operates all wheel vehicles and equipment over varied terrain and roadways in support of military operations. Manage entrucking and detrucking of personnel being transported. Oversees and checks proper loading and unloading of cargo on vehicles and trailers. Secures cargo against inclement weather, pilferage, and damage. Operates vehicle component Material Handling Equipment (MHE), as required. Employs land navigation techniques. Must be knowledgeable of tactical automated communications systems and weapons when they are mounted on the vehicle. Perform vehicle self-recovery and field expedients to include towing of vehicles. Corrects and reports all vehicle deficiencies; supports mechanics where necessary. Prepare vehicles for movement/shipment by air, rail, or vessel.
2. Supervises and provides technical guidance to subordinate in accomplishing their duties. Assist in organizing and participates in convoys. Dispatches vehicles; verifies vehicle logbooks. Receives and fills requests from authorized persons for motor transportation. Compiles time, mileage and load data. Supervise and or operates all wheel vehicles, equipment and performs self-recovery operations.
3. Supervises drivers performing preventive maintenance checks, and services (PMCS) on vehicles. Operates in the truck terminal as a squad leader. Trains new drivers and manages the driver sustainment training program. Plans, organizes, and operates a motor vehicle convoy. Perform convoy route reconnaissance; commands a convoy or convoy security element. Prepares OPORD/OPLAN/CONOP and overlays. Supervise the transportation of all types of cargo and equipment. Takes charge of vehicle recovery. Supervise personnel preparing vehicles for military operations.
4. Provides professional support and technical guidance to all personnel requiring motor transportation. Plans, manages, and monitors motor transport and support operations. Establishes and organizes the unit motor pool. Prepares and implements the truck

company security and defense plan. Receives and distributes highway motor transport missions. Assembles and prepares highway reconnaissance data for motor convoy transport. Supervises and directs unit dispatching of vehicles and coordinates external support requirements.

### **Application Documentation:**

A complete application packet consists of the following documents:  
(Packets will be in the following order)

1. Vacancy Announcement
2. Soldier Selection Board Record Brief
3. Last 3 NCOERs (if applicable)
4. APFT and Weigh Control History (DTMS History Report Printout)
5. MedPros Printout
6. Memo of Non-Flagging Actions (Must be signed by 1SG or Commander)
7. ACASP supporting documentation (if applicable)

### **Application Instructions:**

Documents need to be scanned as **one PDF labeled as Vacancy# Last name i.e. MDV #20-001\_Snuffy**. Do not scan documents individually.

Where to forward application:

Mail: The Adjutant General of Iowa, ATTN: NGIA-PER-EPM, 7105 NW 70th Ave, Johnston, Iowa 50131-1824

Applications can be emailed to [ng.ia.iaarnng.list.per-epm@army.mil](mailto:ng.ia.iaarnng.list.per-epm@army.mil). The subject line of the email will be marked as "Application Packet for M-Day Vacancy # \_\_\_\_\_ - \_\_\_\_\_."

Applications must be received and stamped into this office no later than 1630 or close of business on the closing date of announcement. Incomplete or late packets will not be accepted.

**Documents need to be scanned as one PDF. Do not scan documents individually.  
Packets not scanned as one document will be returned without action.**

### **Notification Instructions:**

Notifications of selection/non-selection will be sent to the Soldier's Enterprise e-mail address via MSC PSNCO.

Questions concerning the contents of this notice may be directed to the Full Time Support POC listed on the front of this announcement.