IOWA ARMY AGR VACANCY ANNOUNCEMENT

IOWA NATIONAL GUARD NGIA-HRO-AGR 7105 NW 70TH AVENUE JOHNSTON, IOWA 50131-1824

Announcement Number: 25-011AR Closing Date: 11-Feb-25

POSITION DESCRIPTION: SELECTING SUPERVISOR INFO:

POSN TITLE Supervisor/RDNS NCO MAJ DAYTON SPEARS, (515) 331-5601 x 19301,

MOS/AOC: 25H VICE: Bauer dayton.n.spears.mil@army.mil

Max: E-7 Min: E-6

UNIT OF ASSIGNMENT:

C Co 224 BEB

Johnston, IA 50131

MPCN #: IA02145042

Permanent Change of Station (PCS)

may be authorized if in the best interest of the government.

Who May Apply: Current (Title 32) AGR IAARNG members.

AREA OF CONSIDERATION:

Must meet position grade requirements above. If not MOS/AOC qualified, selectee must become qualified in advertised MOS/AOC within one year of hire. Applicants not meeting eligibility criteria, unless a waiver is authorized by NGR 600-5 or AR 135-18, will not be considered and will be returned to the applicant without action. Soldiers must meet the qualifications for entry and subsequent service eligibility requirements of AR 135-18, Table 2-1. Soldiers must meet the minimum ASVAB and PULHES requirements per DA PAM 611-21, applicants not meeting minimum requirements will be returned without action.

C CO BEB will execute a change of station from Cedar Rapids, IA to CDJMTC in Q4 of TY25; the selected individual will be required to drill in Cedar Rapids until the move is completed.

INITIAL

**********Checklist must accompany all applications********

- 1. NGB Form 34-1, Application for Active Guard/Reserve (AGR).
- Certified copy of Soldiers Record Brief.
- _____ 3. Last five NCOERs/OERs. Submit a memo explaining reason(s) for any missing NCOERs/OERs. Letter of Recommendation from the Unit Commander for E5s/O2s and below without an NCOER/OER is required.
- 4. Most current MEDPROS, Individual Medical Readiness (IMR) report (PHA must be dated within the last 12
 - 5. If applicable, DA Form 3349 and/or MMRB results.
- 6. Copy of APFT/ACFT History Report from DTMS. Must have record ACFT within 6 months.
 - 7. Copy of Weight Control History Report from DTMS.
- 8. Certified Statement of Good Standing from the Command that you are not under any flagging action. **Must be within 30 days of closing date.** (Template on SharePoint under SOP Chapter 15)
 - 9. Copy of individual Soldier Talent Profile. Must be within 30 days of closing date.
 - 10. Current Promotion List showing applicants name.
 - 11. DA Form 1059 from most recent NCOES.
 - 12. Copy of waiver request if required per AR 135-18, Table 2-4 and/or NGR 600-5.
- _____ 13. I understand it is my responsibility to ensure all documents are included, signed and received prior to 1530 on the closing date.
 - ** Submit entire packet as one document. PDF Portfolios will not be accecpted. **

CAUTION:

If your application packet does not provide all the information requested on the checklist above, you will not be considered for the position. ONLY complete applications will be considered. Applicants are responsible for maintaining a copy of their application.

MOS REQUIREMENTS:

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 212221.
- (3) Normal color vision.
- (4) Qualifying scores.

- (a) A minimum score of 100 in aptitude area EL and 102 in aptitude area ST.
- (b) A minimum OPAT score of Long Jump (LJ) -0120 cm, Seated Power Throw (PT) 0350
- cm, Strength Deadlift (SD) 0120 lbs., and Interval Aerobic Run (IR) 0036 shuttles in Physical Demand Category of Moderate.
- (5) Be able to work at heights up to 40 feet for extended periods.
- (6) Be able to work underground in low light conditions for extended periods.
- (7) Ability to read, comprehend and clearly enunciate English.
- (8) Ability to work for extended periods in a confined area.
- (9) A security clearance of SECRET.
- (10) A U.S. citizen.
- (11) Formal training (completion of the MOS 25H Course) conducted under the auspices of the
- US Army Signal School is mandatory or waiver may be granted by Commandant, U.S. Army Signal

School, ATTN: ATSO-CD, Ft Eisenhower, GA 30905-5300.

c. Additional skill identifiers. (Note: Refer to table 12-8 for (

DESCRIPTION OF DUTIES:

Responsible for accomplishing the Commander's plans and programs to achieve CO mission and readiness objectives. Responsible for overall readiness of the organization including personnel, training, and logistics. Duties will include but are not limited to: unit training management, training calendars, training schedules, school sourcing and management, facilities management, recruiting&retention, UMR management, personnel management, and supervision of unit supply sergeant. Selected Soldier must be or become proficient in several automation systems to include but not limited to: Share Point, IPPS-A, RCAS (and applications), RFMSS, DTMS, MyUnitPay, ATRRS, OCOIND, OCOTCS, DAMPS, MOBCOP (and applications), DTS, Commander's Portal, LOD Module, MEDPROS, IPERMS, TAMIS,GCSS-Army, and Microsoft Office Suite. Applicant must be forward thinking and have the capacity to mitigate obstacles. Perform additional duties as assigned. A secret security clearance will be required for this position.

QUALIFICATION REQUIREMENT FOR ASSIGNMENT:

- 1. Must meet requirements as stated in the "Areas of Consideration".
- 2. Must meet medical standards IAW AR 40-501 and AR 600-9, as appropriate.
- 3. Must be qualified for continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501 and be capable of performing the duties assigned and implied by grade, MOS, and position as prescribed above.
- 4. Periodic Health Assessment (PHA) or date of physical must be within 12 months of closing date of announcement.
- 5. Must be able to meet all military education and FTUS requirements in accordance with AR 135-18, NGR 600-5, and current policies/directives. Failure to do so will result in separation.
- 6. Current on-board AGRs must have a passing ACFT and Height and Weight on record within 6 months of closing date.
- 7. Soldiers will participate in physical fitness training and take the Army Physical Fitness Test semi-annually.
- 8. Must not have any unfavorable actions of any kind and not be flagged.
- 9. Must attend all Inactive Duty Training (IDT) and Annual Training (AT) periods and perform duties in assigned MOS.
- 10. A secret security clearance is required for this position. Failure to maintain the proper security clearance will result in termination of employment.
- 11. If not MOS or AOC qualified for position as stated above, applicant will be required to become qualified for position within one year of start date. Must not have a permanent profile that would prevent attendance at required MOS Training.
- 12. Promotion eligibility based on requirements of AR 600-8-19 for Enlisted, NGR 600-100 for Officers or NGR 600-101 for Warrant Officers.

APPLICATION RECEIPT:

All applications must be received in the Human Resources Management Office by the closing date of the announcement to include mailed applications. Applications received after 1530 on the closing date will not be considered. It is the responsibility of the applicant to ensure all documents are included, signed and received prior to the closing date and time.

Applications packets must arrive at The Iowa National Guard, ATTN: NGIA-HRO-AGR, JFHQ-RM 215, 7105 NW 70TH Avenue, Johnston, Iowa 50131-1824. Mailing of application packets using military postage is prohibited. Applications can be emailed to ng.ia.iaarng.mbx.hro-agr@army.mil. This mailbox doesn't accept encrypted emails. Please remove PII from your application before submitting. When submitting an application electronically, submit entire packet as one document. PDF Portfolios will not be accepted.

THE IOWA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER:

Eligible applicants will be considered without regard to race, sex, religion, national origin, political affiliation, marital status, age, or gender.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS:

This position vacancy announcement will be given the widest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

QUESTIONS ABOUT POSITION OR BOARD INFORMATION:

Contact Selecting Supervisor listed in the top right hand corner of page one.

QUESTIONS ABOUT POSTING:

515-252-4514 or 515-252-4751